



HORICON SCHOOL DISTRICT  
35555 Annapolis Rd.  
Annapolis, CA 95412-9713  
(707) 886-5322 tel # (707) 886-5422 fax

**Governing School Board Agenda  
Special Meeting of the Board of Trustees  
May 9, 2016  
5:00 p.m. Horicon School Hickory Room**

**5:00 Open Session**

1. Call to Order / Establishment of a Quorum
2. Pledge of Allegiance
3. Approval of Agenda
4. Public comment on closed session items
5. Items Schedule for discussion or action
  - 5.1 Approval of Classified Sunshine Item
  - 5.2 Approval of District Sunshine
6. Recess to Closed Session
  1. Government Code: 54597  
PUBLIC EMPLOYEE EVALUATION  
Title: Superintendent
  2. Government Code: 54597  
PUBLIC EMPLOYEE EVALUATION  
Title: Superintendent Contract
7. Report out on closed session
8. Adjournment

**Next Regular Board Meeting  
Monday, May 16, 2016 5pm**

**Notice to the Public**

*Members of the School Board have an opportunity to review Agenda items prior to their meeting. Audience comment, at the Board's meeting, on agenda items is welcome. The Chair will recognize those members of the audience who wish to speak and may set a time limit on each person's remarks if he/she feels it necessary. Each person wishing to speak will be asked to identify himself/herself prior to speaking. Generally the Chair will ask the public for their remarks after Individual Board Members have had an opportunity to speak. At the Chair's discretion, agenda items may be considered in other than numerical order.*

*Written materials distributed to the Board within 72 hours of the Board meeting are available for public inspection immediately upon distribution at the Horicon Elementary School District Office, 35555 Annapolis Road, Annapolis, CA 95412.*

*In Compliance with Government Code ss54954.2(a), the Horicon School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Acts of 1990 (42 U.S.C. ss12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Shanna Cissna, School Secretary of the Horicon School District, 35555 Annapolis Road, Annapolis, CA 95445*

# Horicon Elementary Federation of Teachers 4415

35555 Annapolis Rd.  
Annapolis, CA 95412  
Phone: 707-886-5322  
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Dear Mr. Sherman,

The Horicon Elementary Federation of Teachers, CFT, AFT Local 4415, respectfully submits the following article for the purpose of negotiations between HEFT and Horicon Elementary School District for the contract effective July 1, 2016:

## Classified Contract

### Article V - Classification and Appendix E - Job Description

- HEFT proposes changes to the Bilingual Instructional Aide job description.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Kaitlin Kmec', with a long horizontal line extending to the right.

Kaitlin Kmec, President

HEFT, Local 4415

Item 5.1



Horicon Elementary School District  
35555 Annapolis Rd. Annapolis CA 95412  
(707)886-5322 \* Fax (707)886-5422

Troy Sherman, Superintendent/Principal

5/9/16

District sunshine item for 2016-17 school year

The Horicon School District would like to submit the following article for the purpose of negotiations between the District and Heft for the 2016-17 negotiations:

Classified Contract language  
Article 16- Performance Evaluation

- District proposes the language represent that administration will be responsible for classified employee's evaluations. Currently language states that their "immediate supervisor" has the responsibility. Current language could have fellow union members evaluating other union members. The District would like to clean up language.

Employee Benefits: This item was agreed upon by Heft and the District to be discussed during the 2016-17 negotiations.